

Results of 2015-2016 Emerson Racial Equity Study Circle

Action Items from 2015-2016 Racial Equity Study Circle:

1. Establish a baseline for cultural responsiveness for all PTA activities and events by:
 - a. Creating a Cultural Competency Checklist, a tool used by event planners to ensure that all activities meet the Emerson PTA standards of diverse cultural inclusiveness.
 - b. Incorporating “equity shot spots” in community events, when possible.
2. Promote conscious consideration of racial equity actions throughout the Emerson community by:
 - a. Creating and maintaining an “Equity Corner” in the BearFacts newsletter.
 - b. Adding a racial equity resource list to the PTA website.
3. Partner with Racial Equity Circle 1.0 to create an Equity Pledge for the Emerson community that would state our community’s ongoing commitment to racial equity.